

Promoting Women's Leadership

Strategies to increase the Share of Women in Management Positions



Project

Kick-Off-Workshop

Conference

Study

■ **Best Practices**

Documentation

Contact

Imprint

Best Practices

A second sub-project is the compilation of best practice examples; these shall illustrate and complement the general results of the study. The importance of these cases lies in the fact that they shall be conducted in a detailed and in-depth fashion with the support of an external expert team, possibly from a business consultancy firm. One central aspect shall be the conduction of interviews with women who work successfully in middle and higher management positions without compromising on the balance between working life and private life.

Aspects to be explored shall include:

- Identification of barriers for women to be promoted into managerial or professional positions on company level
- Provision of a clear career path for women managers in full- and part-time employment
- Possibilities to provide extended maternal leave for women managers with children
- Possibilities for increasing the provisions of child care
- Provisions for a proactive re-entry management for women who have taken leave/sabbaticals
- Provision of support/networks on company level

PROJECT PARTNERS

